



Worcestershire Medal Service Ltd

Carbon Reduction Plan

Published 31<sup>st</sup> July 2025

## Introduction

**Supplier:** Worcestershire Medal Service Ltd

**Published:** 31<sup>st</sup> July 2025

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## Commitment to Achieving Net Zero

Net Zero Target: 2045

Worcestershire Medal Service is committed to achieving net zero by 2045.

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## Baseline Emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional details relating to baseline emissions

Worcestershire Medal Service Ltd’s baseline emissions comprise Scopes 1, 2 and categories 4-9 of Scope 3 as mandated under PPN 06/21.

Scope 1 emissions include gas heating at each site and our vehicle fleet. Scope 2 emissions include electricity at each site and any additional consumption by electric vehicles.

Upstream Transportation and Distribution (Scope 3) emissions comprise the transportation of all core components used in our products including raw materials. Downstream Transportation and Distribution (Scope 3) emissions comprise the third-party transportation of products to UK customers including retail customers delivered to by Royal Mail or couriers.

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Reporting Year 1st June 2024 to 31st May 2025		
Emissions	Total (tCO <sub>2</sub> e)	
Scope 1	28.2283	
Scope 2	38.9054	
Scope 3	146.6536	
Included sources	4) Upstream transport & Distribution	2.8928
	5) Waste generated in operations	75.5805
	6) Business Travel	24.0989
	7) Staff commuting	38.614
	9) Downstream transportaion & Distribution	5.4674
Total Emissions	213.7873	

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## Emissions Reduction Targets

Worcestershire Medal Service Ltd has committed to a long-term target of achieving net zero by 2045.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2045 from our 2024-25 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

To ensure we make tangible, science-based and continuous progress towards our long-term target, we have also adopted a near-term target in line with the recommendations of the Science-based Targets Initiative:

50% absolute reduction in Scope 1+2 (location-based) emissions by 2035 from our 2024-25 base

63% absolute reduction in category 4-9 Scope 3 emissions by 2035 from our 2024-2025 base.

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## Carbon Reduction Projects

We moved in to new premises in May 2025 for our main retail site. This site has been refurbished and all gas has been removed and replaced by electric heating. There are no light switches, all lights work on motion sensors. All windows were replaced by new double glazed units. Insulation was added to all roof spaces.

We are in the process of reviewing our company vans and the current fleet will be replaced by hybrid vehicles initially due to issues around charging at our current locations. At the next vehicle replacement point we shall hopefully be able to move to a fully electric fleet.

It is recognised that due to planned expansion in 2025 Q4 there will be a short term increase of our footprint due to expansion of staff and an additional site. The impact of this will be reviewed and targets set at the next revision of this plan.

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## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



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**Name & Position:** Philip McDermott, Chairman & CEO

**Date:** 31<sup>st</sup> July 2025